STRATEGIC PLAN PROGRESS AND OUTCOMES

2018
First Week is a blend of immersive classes, programs, and social activities to help first-year students acclimate to law school.

NYLS’s 126th Commencement exercises were held on June 1, 2018 at Carnegie Hall.
October 2018

Dear New York Law School Community,

On behalf of our trustees, faculty, and administration, I am proud to share the fifth annual update to our 2013 Strategic Plan.

During the past five years, our plan has served as a roadmap, reminding us of our shared commitment to the values that have shaped this institution for 127 years, even as we innovate to meet the evolving needs of our students and the legal profession.

This past spring, our entire community undertook a new strategic planning process to build on this solid foundation and set a course for the next five years. We look forward to debuting our new plan in the coming months.

Anthony W. Crowell
Dean and President
Professor of Law
THE MISSION OF NEW YORK LAW SCHOOL

To provide an extraordinary and innovative educational experience that embodies the fundamental values of the legal system and creates a bridge from scholarship and service to leadership and practice;

To offer a vibrant, diverse, and forward-thinking center of legal studies where students develop the knowledge, skills, and professional values to serve their clients and have successful careers advancing justice, building the economy, and serving the needs of modern society; and

To serve as an incubator of ideas and actions to be emulated throughout New York City, the nation, and the world.
THE NYLS STRATEGIC PLAN: GOALS, PRIORITIES, AND OUTCOMES

In 2013, New York Law School (NYLS) issued a five-year Strategic Plan. Ambitious, comprehensive, and forward-looking, the plan set NYLS on a course for success amid a turbulent economy and a changing legal profession.

The plan set forth (1) broad goals to be achieved, (2) key action items—priorities—in support of the goals, and (3) outcomes used to measure progress.

Academic Excellence and Innovation
- Ensuring academic excellence and innovation by aligning our offerings with student goals and the needs of the market

Career Success
- Supporting students and graduates in the transition from law student to lawyer

Intellectual Life
- Supporting the scholarly community

Community Engagement
- Strengthening partnerships and connections among our students, faculty, alumni, and supporters across the NYLS community

Operations
- Driving operational efficiencies and adopting a culture of transparency, accountability, and affordability

For five years, NYLS has tracked progress toward these goals.

Since 2013, the School has published its Strategic Progress and Outcomes report annually.
Ensuring that NYLS’s students, faculty, and staff reflect the diversity and excellence that are New York City’s greatest strengths.

Understanding and responding to the market forces that will shape and be influenced by the legal profession in the next five to 10 years.

Helping all students—part-time and full-time—achieve their aspirations by focusing on core competencies they must possess to succeed, including fostering a culture of professionalism and intellectual curiosity from day one.

Making bar passage a top priority for students through engagement and partnership with the faculty and administration.

Rationalizing our curriculum through assessment, refinement, and new investment to align our academic programs with the needs of the market.

Recruiting new full- and part-time (adjunct) professors whose areas of expertise match the needs of the market and the institution.

Evaluating every center, institute, and program to enhance the student experience and ensure connections to project-based, clinical, and other experiential learning opportunities, and pro bono service.

Strengthening experiential education by implementing 13 new clinics, including a clinical third-year, and providing opportunities for professional development and work experience.

Developing new degree and certificate programs in areas where more specialized legal education can be critical to success and will help differentiate the School in the market.

Setting and assessing student performance outcomes to ensure that teaching methods and programs are responsive to the learning goals and needs of students.

Requiring from every student, from day one, engagement and partnership with NYLS’s faculty, administration, other students and student groups, and the alumni community.

Ensuring that our admissions, academic planning and career development, alumni relations, and pro bono initiatives offices work closely together to provide the right guidance and programming for day, evening, accelerated division, and graduate students, to develop their personal academic, career, and bar pass plans.

Forging alliances with trustees, other alumni and friends, adjunct faculty, and employers to ensure that our students and graduates have access to critical networks of firms, businesses, government agencies, nonprofits, and bar associations and other professional organizations, to create a reliable pipeline of job opportunities in traditional and nontraditional roles for J.D.s.

Expanding career development programs and launching new initiatives to ensure that students and alumni develop and display leadership and professionalism, and have the most advanced knowledge, skills, and mentoring needed to compete for and benefit from desirable externships, and summer and permanent employment opportunities.
### INTELLECTUAL LIFE

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<tr>
<th>Activity</th>
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<tr>
<td>Committing NYLS’s resources to support the faculty’s scholarly priorities.</td>
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<td>Identifying and recommending opportunities for faculty to develop scholarship to advance societal goals in collaboration with the private, public, and nonprofit sectors in New York City and beyond.</td>
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<td>Increasing student participation in research and scholarship to enhance student learning and intellectual growth.</td>
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<td>Ensuring that there is adequate mentoring and other resources to help junior faculty realize their goals.</td>
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<td>Promoting the expertise of the faculty in their respective fields to the media and scholarly conferences that will most benefit faculty members and the School.</td>
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<td>Supporting faculty who wish to engage in the use of social media to reach mass audiences and have direct and immediate impact.</td>
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<td>Developing proposals to take advantage of unique funding opportunities for faculty scholarship provided by foundations, individuals, corporations, nonprofits, and government.</td>
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### COMMUNITY ENGAGEMENT

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<td>Strengthening connections among alumni and the NYLS community as a whole.</td>
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<td>Offering all students and alumni strategic connections to public interest, government, and other organizations for pro bono opportunities. Assisting students, full-time and part-time, in the fulfillment of their pro bono requirement.</td>
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<td>Creating new strategic partnerships to elevate the status of the School and generate new financial support.</td>
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<td>Expanding our Continuing Legal Education and Executive Education programming to provide lifelong learning opportunities to our graduates and others in the government, private-sector, and nonprofit arenas.</td>
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### OPERATIONS

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<td>Being highly sensitive to the costs of legal education and making every effort to stabilize tuition and expand the availability of meaningful scholarships to the student body.</td>
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<td>Fostering institution building by developing well-informed, short- and long-term financial plans; using sophisticated data and econometrics, and predictive models; and focusing on disciplined and strategic investment.*</td>
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<td>Continuing rigorous, timely, and accurate compliance with accreditation standards and other requirements affecting operations.</td>
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<td>Scaling operations to meet changing demands while ensuring quality of service.</td>
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<td>Ensuring that metrics, and a commitment to transparency and accountability, are infused into every aspect of the School’s staffing, planning, programs, operations, and communications.</td>
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<td>Creating new scorecards to report on key activities in support of our goals so that the NYLS community can monitor performance progress.</td>
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<td>Promoting a culture of professionalism; ensuring awareness of the goals, mission, and objectives of the School; and fostering a continuous engagement in the operational and academic institutional goals—among staff and administration alike.</td>
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*Our short- and long-term financial plans did not rely on econometric models.
NYLS is a recognized leader and innovator, delivering an academic experience of the highest caliber.

NYLS graduates are professionally successful.

NYLS cultivates and supports a world-class faculty.

NYLS maintains strong connections with its internal and external communities.

NYLS operates efficiently and transparently.
This section details progress toward NYLS’s Strategic Outcomes during the past academic year.
NYLS is a recognized leader and innovator, delivering an academic experience of the highest caliber.

**RECOGNITION**

- No. 23 among international law programs in the 2019 *U.S. News & World Report* rankings.
- In the top third for diversity in the 2019 *U.S. News & World Report* rankings.
- Recognized for strong employment rates (No. 11) by *preLaw* magazine.
- Ranked No. 4 for “Best Schools for Public Service—Public Defender/Prosecutor” and No. 12 for “Government” by *preLaw* magazine.
COURSES AND PROGRAMS

- **Privacy Professionals Program**
  After taking Information Privacy, participating in the Technology for Lawyers Working Group, and completing other course requirements, students can earn a Privacy Law Certificate from NYLS, in recognition of their specialized study. NYLS’s Innovation Center for Law and Technology also helps students develop connections with prominent privacy associations that offer additional networking opportunities, training, and certifications.

- **Enhanced London Study Abroad Program**
  For summer 2018, NYLS expanded the offerings of its popular London Study Abroad program to include Cybercrime, International Data Privacy Law, and International Intellectual Property Law. Participating students were able to explore these inherently global topics in conjunction with the program’s existing corporate law and human rights offerings. The London courses were taught by a group of prominent faculty, and the program included a number of extracurricular site visits to multinational law firms.

**SPOTLIGHT**

**Business of Law Institute**

NYLS announced its Business of Law Institute in July 2018. The new Institute prepares law students and lawyers to meet the evolving technical and operational needs of 21st-century businesses, law firms, and government agencies by focusing on risk and compliance, privacy and cybersecurity, artificial intelligence, e-discovery, project management, and related areas. The Institute’s development was guided by data from a comprehensive market research study commissioned by NYLS, conducted by the research firm Ari Kaplan Advisors, and published in July 2018. The research draws on the insights and recommendations of more than 100 leaders at major law firms and in the legal departments of global corporations. Steven Harber ’92, a leader in legal innovation and an executive responsible for legal partnerships at Seal Software, worked closely with NYLS on the Institute’s launch. Practitioners teaching master classes thus far include Lawrence Montle ’13, Chief Information Security and Privacy Officer at the New York State Insurance Fund, and Charles Post ’10, Managing Counsel and Director, as well as Head of Legal Data Management & Advisory, at BNY Mellon.

**SPOTLIGHT**

**New Resources for Academic Success and Bar Support**

NYLS welcomed a new Assistant Dean for Academic Success, Paulina Davis, and promoted Visiting Professor Cynara McQuillan ’03 to Assistant Dean for Bar Success during the summer of 2018. Dean Davis is an experienced educator and mentor who previously served as Acting Assistant Professor in the New York University School of Law Lawyering Program. Dean McQuillan brings many years of exceptional teaching experience at NYLS, including as Interim Director of NYLS’s Academic Success Program. She also served as Assistant Director of Bar Programs and Academic Development at another law school in the region. These developments complement NYLS’s existing academic support resources, providing a centralized continuum of support for day and evening students from First Week through the bar exam.
CENTERS

Center for Business and Financial Law

- Brought a team of students to the global March 2018 Computational Law & Blockchain Festival, co-sponsored by NYLS, and to the February 2018 national Transactional LawMeet, the premier mock trial competition for corporate transactional practice.
- Hosted the Blockchain for Wall Street conference, in which around 300 attendees discussed a range of fintech issues, in November 2017.
- Convened events throughout the year featuring experts on smart contracts, raising equity capital for startups, corporate legal practice, and more.

Center for International Law

- In April 2018, co-hosted a high-level judicial delegation from Argentina for a weeklong certificate program with the Buenos Aires-based Academy of Judicial Interchange and Studies and the U.S. Court of International Trade; the judges and officials attended daily classes on U.S. and international insurance law.
- With NYLS’s Institute on Global Law, Justice, and Policy, held sessions on “Transitional Justice in the Middle East” in March 2018 and “The Israeli-Palestinian Conflict at Present and the Future of Human Rights in Israel” in February 2018.
- In February 2018, hosted the annual the Otto L. Walter Lecture, “The NAFTA Frontier: Multilateralism Up Against the Wall?”

Center for New York City Law

- Hosted nine CityLaw Breakfasts attended by more than 2,000 people, as well as dozens of reporters, on topics including equity and excellence in public education, for-hire vehicles in New York City, and the Metropolitan Transportation Authority’s infrastructure and partnerships.
- Co-hosted, with New York City and State agencies, four major CLE programs on land use, ethics, and property taxes attended by 1,000 people.
- Published original content in CityLaw (six journal issues), on CityLand (a digital publication that reached a new high of more than 13,000 online readers in May 2018), and in CityRegs (a biweekly newsletter), and maintained CityAdmin (a database of administrative decisions accessed by more than 4,000 people a month).

Center for Real Estate Studies

- In April 2018, facilitated The Rooftops Project’s eighth—and largest-ever—symposium. The annual symposium provides real estate guidance to nonprofit leaders and advisors.
- Convened the highly-attended forum “Housing Challenges and Solutions Across the Income Spectrum” in November 2017. The distinguished panel of real estate leaders and innovators included Trustees Ross Moskowitz ’84 and Norman Radow ’81.
- Hosted networking sessions and master classes throughout the year to introduce students to prominent real estate professionals and their work.
Impact Center for Public Interest Law

- In March 2018, along with the New York City Bar Association’s Education and the Law Committee and the New York Law School Law Review, held “A Symposium on Special Education Law: Past, Present, and Future”; the event was attended by hundreds and represented the diverse views of advocates, public servants, academics, school districts, and parents.

- Organized public events on wrongful convictions, New York City’s “right to counsel” in eviction cases, the future of housing court, and race and immigration.

- Engaged NYLS students in two free clinics to help people file claims with the September 11th Victim Compensation Fund; the clinics were held at NYLS and co-organized by the U.S. Department of Justice.

Innovation Center for Law and Technology

- Launched the Technology for Lawyers Working Group, a tech-focused series co-taught by NYLS faculty and outside experts; topics included encryption, artificial intelligence, and anonymity on the internet.

- Drew top scholars from around the world to NYLS for the Internet Law Works-in-Progress Conference in March 2018 and the Northeast Privacy Scholars Workshop in October 2017.

- Co-hosted “Getting an Edge: What Can Law Teach Sport and Sport Teach Law?” NYLS’s ninth annual sports law symposium in October 2017; held other popular events on copyright law and the fight against online harassment.

EXPERIENTIAL LEARNING

- NYLS’s more than 20 clinics and experiential learning courses continued to provide unparalleled student learning opportunities and legal representation for New Yorkers in need during 2017–18. These clinics and programs are housed in The Joe Plumeri Center for Social Justice and Economic Opportunity, made possible by Joe and Susan Plumeri.

New in 2018–19

- **Legislative Advocacy–Everytown for Gun Safety Clinic**: NYLS made headlines when it launched the nation’s only law school clinic exclusively dedicated to gun violence prevention advocacy.

- **Nonprofit and Small Business Clinic**: This yearlong clinic provides transactional legal assistance, including on entity formation, intellectual property, and regulatory compliance, to nonprofits and small businesses in New York City, with a focus on groups run by immigrants and other underrepresented populations.

- **Regulatory Advocacy Clinic**: This clinic works with organizations on federal advocacy related to education, economic justice, housing, and consumer rights.

- **Family Law in Practice**: In this course, students learn the basics of family law through two extended simulations.

- **Children and the Law in Practice**: This simulation-based evening course introduces students to individual representation and government work concerning children and their families. Topics include child welfare, juvenile justice, education law, and institutional reform.
### Clinic Highlights 2017–18

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<th>Clinic Name</th>
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| **Asylum Clinic**                               | Students represent refugees fleeing persecution in their home countries and seeking safety in the United States.  
**Spotlight:** Provided direct representation on approximately 20 cases, helped a client secure U.S. citizenship, and screened dozens of others for immigration relief, working with John Jay College of Criminal Justice. |
| **Civil Rights Clinic—Housing**                 | Students represent clients in litigation; they also develop and implement advocacy campaigns related to housing rights.  
**Spotlight:** Won a motion for a temporary restraining order in a novel housing case with far-reaching implications.                                                                                                    |
| **Education Law Clinic**                        | The clinic represents low-income New York City public school students facing suspensions and helps safeguard their right to an education.  
**Spotlight:** Successfully expunged all suspensions from student records and overturned or shortened suspensions of all clients.                                                                                     |
| **Immigration Law and Litigation Clinic**       | Students screen and represent juveniles before the Executive Office for Immigration Review.  
**Partner:** Safe Passage Project  
**Spotlight:** Helped approximately 200 unaccompanied immigrant children navigate immigration court; filed applications for asylum and special immigrant juvenile status.                                        |
| **Legislative Advocacy Clinic**                 | Students plan and implement a campaign to pass social justice legislation in the New York City Council.  
**Partner:** New York Civil Liberties Union  
**Spotlight:** Drafted federal school-safety legislation, developed strategy briefs for congressional races and a New York State voting-rights campaign, and delivered testimony at a New York City Council hearing.  |
| **Post-Conviction Innocence Clinic**            | Under faculty supervision, students represent clients convicted of serious crimes in New York State who present a colorable claim of innocence that is not reliant on DNA evidence alone.  
**Spotlight:** Convinced the New York State Parole Board to release a client on parole who had served 22 years in prison, maintained his innocence throughout, and previously unsuccessfully sought parole. |
| **PTO Trademark Clinic**                        | Students represent entrepreneurs who cannot afford counsel before the U.S. Patent and Trademark Office (USPTO).  
**Partner:** USPTO  
**Spotlight:** Assisted more than a dozen nonprofits and individuals from traditionally underserved populations by prosecuting their trademarks and answering their trademark questions. |
| **Securities Arbitration Clinic**               | Students advocate for small investors who suffered damages due to the negligence of their financial advisor or brokerage firm.  
**Spotlight:** Filed the clinic’s first-ever whistleblower complaint with the U.S. Securities and Exchange Commission.                                                                                                      |
Clinic Highlights 2017–18 (continued)

The following clinics were also highly active during 2017–18:

- **Civil Justice and National Advocacy Clinic**: Students advocated for public policy and legislation.
- **Conservation Law and Policy Clinic**: Students worked on projects for The Nature Conservancy (TNC), covering a variety of legal and policy issues related to TNC’s work in the public and private arenas.
- **Criminal Defense Clinic**: Students represented indigent defendants in misdemeanor cases.
- **Criminal Prosecution Clinics (Brooklyn and Manhattan)**: Students generally handled at least six cases at any given time and assisted on hundreds of cases.
- **Cyberharassment Clinic**: Students assisted and supported victims of online harassment.
- **Elder Law Clinic**: Students worked on guardianship and elder law matters.
- **Mediation Clinic**: Students acted as mediators in Small Claims Court.
- **Municipal Litigation Defense Clinic**: Students helped defend the city and its agencies from personal injury actions.
- **PTO Patent Clinic**: Students provided patent prosecution services to underserved individuals and underfunded entities.
- **Veterans Justice Clinic**: Students offered legal assistance to low-income veterans and helped prevent evictions.

During the 2017–18 year, NYLS students helped hundreds of people from underserved communities with a wide range of legal issues. For stories about their successes, read the latest issue of the *Students in Action* newsletter at www.nyls.edu/bcelnewsletter.

Other Highlights 2017–18

- **More than 200 students** participated in simulation courses during the 2017–18 year to hone legal skills, including pre-trial and trial advocacy, depositions, and negotiations. For some courses, actors played the part of clients.
- **More than 100 students** received credit for work in a judge’s chambers or a law office. Placements included The Children’s Center, The Legal Aid Society, U.S. District Court for the Southern District of New York, the U.S. Securities and Exchange Commission, and many other settings.
- **Twenty-six** Class of 2018 graduates earned an Advocacy Certificate in one of three tracks: civil, criminal, and appellate advocacy, an increase from the Class of 2017 (22 graduates) and the Class of 2016 (13 graduates).
- **Six** Class of 2018 graduates earned an Alternative Dispute Resolution Certificate, affirming their development of practical skills in the growing fields of conflict avoidance, management, and resolution.
Street Law Benefits High School and NYLS Students

In fall 2017 NYLS offered Street Law as a course for the first time. The course, taught by Adjunct Professor Amy Wallace, capitalizes on NYLS’s relationship with the Charter High School for Law and Social Justice in the Bronx—co-founded in 2013 by Professor Richard D. Marsico, Director of NYLS’s Impact Center for Public Interest Law.

Through Street Law, NYLS students prepare lessons on the law and civic involvement for 10th- and 11th-grade students. In doing so, they learn how to analyze legal problems and communicate about legal issues with non-lawyers, and Charter High School students benefit from learning about the law. The course was so popular with NYLS students that it has been expanded from one semester to two for 2018–19.

Reflecting on the Value of Clinics

In her commencement address, Class of 2018 speaker Ann Pham described how NYLS’s asylum and immigration clinics were critical to her professional development as a budding immigration attorney:

“My dad is a Vietnamese refugee, so immigration law and its impacts have always been ingrained into my identity. My parents taught my brothers and me to appreciate the freedom and opportunities that we were provided with but never to forget our roots. … That is why I couldn’t wait to participate in the Immigration Law and Litigation Clinic as well as the Asylum Clinic. It was here that Professors Lenni Benson and Claire Thomas taught us how to passionately and zealously advocate for the rights of our clients—which, for us, happened to be children who entered the U.S. seeking refuge from abuse and maltreatment in their native countries.”
Sophia Barclay 2L won a 2018–19 fellowship from the American Association of University Women. The award recognizes her research and advocacy in family law.

Shambree Bonner 3L won a scholarship from WX, the New York Women Executives in Real Estate. This was the seventh year in a row that an NYLS student won this prize.

Christopher Fernandez 3L Evening was one of just 20 law students nationwide and one of five in the Northeast named a 2018 “Law Student of the Year” by The National Jurist. This is the third year in a row that an NYLS student received this honor.

Niyati Sangani ’17 won a New York State Bar Association Writing Award for business/financial writing; Sangani was nominated as a 3L student. This was the second year in a row that an NYLS student won this prize.

Mary Stewart-Holmes 2L was the 2018 Mid-Atlantic Region winner of the Equal Justice Works Public Interest Award and one of only eight winners nationwide. The award is based on commitment to public interest law and demonstrated impact on the field.

At Commencement, two students won the Alfred L. Rose Award for Excellence, NYLS’s highest honor: Daniel Oquendo 4L Evening and Rebecca Ruffer 3L.

NYLS’s Dispute Resolution Team placed first in the 2018 Fordham National Basketball Negotiation Competition, and Tarrian Ellis 3L was awarded “Best Advocate.” The team also took top honors in the statewide Third Annual Judith S. Kaye Arbitration Competition and placed fourth in the American Bar Association Law Student Division Negotiation Competition. NYLS also competed in two international competitions: the 2018 Willem C. Vis International Commercial Arbitration Moot in Vienna, Austria, where the team achieved its highest-ever rank, and the 2018 International Chamber of Commerce Commercial Mediation Competition in Paris.

NYLS’s Moot Court Association placed fourth overall in the 68th Annual National Moot Court Competition and finished first in the region. The team also finished second in the 2018 Herbert Wechsler National Criminal Law Moot Court Competition, was a quarterfinalist in the Domenick L. Gabrieli Family Law Moot Court, and was a quarterfinalist in the National Veterans Law Moot Court Competition. Students also published The MCA Docket, a newsletter for Moot Court Association alumni.

The student-run New York Law School Law Review published issues related to the Alliance for Experiential Learning in Law Symposium (a gathering of legal educators from across the country) and NYLS’s Internet of Things Symposium. The latter issue featured an article by then-Commissioner of the Federal Trade Commission, Terrell McSweeney, called “Consumer Protection in the Age of Connected Everything.”
NYLS graduates are professionally successful.

The employment rate 10 months after graduation was 88 percent.

- In long-term, full-time J.D.-required or J.D.-advantage positions: 73 percent
- At law firms: 45 percent
- In business and industry: 29 percent
- In government: 15 percent
- Other (Judicial clerkships, education, public interest): 11 percent
- Accepted offers to clerk for federal or state judges: 13 graduates
INITIATIVES

- Partnered with the New York State Courts Access to Justice Program to help students meet criteria for New York State’s 50-hour pro bono requirement. Through the partnership, students represent clients at court conferences, appear before judges, negotiate with counsel, and prepare pleadings. They also represent litigants in housing and matrimonial law matters and gain litigation experience representing actual clients under attorney supervision.

- Held mandatory Professional Development 101 Workshops for all 1L students on these topics:
  - Best practices for writing resumes and cover letters
  - Fostering a professional network
  - Effective interview techniques
  - Academic planning for the 2L and 3L years
  - Successful summer internships

First-year students met with their career counselor, had their resume and cover letter approved by Academic Planning and Career Development staff, and attended a networking event during their first spring semester. NYLS also hosted a special Professional Development for Evening Students seminar featuring advice from successful alumni.

- In August 2018, hosted the Northeast Black Law Students Association Job Fair for the eighth year in a row; this high-profile regional job fair draws dozens of private and public employers.

- Organized April 2018 and November 2017 Careers in Compliance: Table Talk and Networking Forums in tandem with the NYLS Alumni Association Compliance Group and the Center for Business and Financial Law, where students interfaced with successful alumni from major financial institutions, including Brown Brothers Harriman, Citi, Deutsche Bank, JPMorgan Chase & Co., Mutual of America, and Wells Fargo.

- Organized the March 2018 Alumni in Business and Entrepreneurship Networking Event along with the Center for Business and Financial Law, a “table talk” event that featured alumni CEOs and founders of successful startup business enterprises.

- In January 2018, hosted a large Public Service Summer Internship Fair with the Impact Center for Public Interest Law and the Center for New York City Law.

- Held an October 2017 panel of successful alumni practitioners on the many paths to leadership in government jobs and September 2017 workshops on mastering job interviews at district attorneys’ and public defenders’ offices.

- Regularly convened on-campus opportunities for students to meet with outside groups about career opportunities; groups included The Legal Aid Society, the New York City Law Department, the Practising Law Institute, PwC (formerly PricewaterhouseCoopers), the U.S. Army Judge Advocate General Corps, the U.S. Department of Justice, and numerous law firms.

- Continued several successful initiatives:
  - The Public Interest Internship Program, which provides financial support to students working at unpaid public-interest summer internships
  - Bridge-to-Employment, an innovative digital job fair that connects experienced alumni at New York City-area law firms, companies, and not-for-profits with recent graduates
  - The Alumni Practice Interview Program, in which NYLS graduates at large firms give students feedback on interviewing skills in advance of the fall recruitment season
  - The “Meet the Lawyers” series, informal networking meetings between students and leaders in job sectors that align with NYLS’s “Think BIG” curriculum
Information sessions throughout the year that showcase NYLS’s range of academic centers, experiential education, advocacy courses, alternative dispute resolution courses, tax courses, trusts and estates courses, post-graduate fellowship opportunities, and other beneficial specialty offerings

Near-daily “walk-in” hours, providing no-appointment-needed academic and career guidance to students

“Capsule” programs, offering quick guidance at the beginning of students’ job searches

A weekly career development e-newsletter, The Inside Track, promoting events, internships, jobs, career fairs, and resources

A monthly diversity e-newsletter, The Diversity Digest, sharing diversity-related academic and professional opportunities

Showcasing NYLS at NALP Events

- Members of NYLS’s Academic Planning and Career Development Office were featured speakers at the April 2018 National Association for Law Placement (NALP) Annual Conference, held in Florida. Courtney Fitzgibbons, Assistant Dean for Academic Planning and Career Development, and Irina Gomelskaya, Senior Director of Alumni and Employer Relations, each presented to legal career development professionals from across the country. In addition, Swati Parikh was elected as the regional school representative to help plan the 2019 NALP conference, and Aisha Joseph and Elizabeth Dambriunas ’85, Director of Alumni Advising and Entertainment/Intellectual Property Law Careers Advisor, were selected to present at the 2019 conference.

- In October 2017, Dean Anthony W. Crowell spoke at the NALP Summit on Emerging Careers for Law Grads in Washington, D.C. His topic was “Informed and Engaged Outreach for Emerging Legal Jobs: A Template for Law Schools.”

Spotlight

Career Advisors Honored

In January 2018, the Northeast Black Law Students Association (NEBLSA) honored Aisha Joseph, Director of Academic and Career Advising, at its 50th annual convention and gala in Albany, New York. Joseph was recognized for her key assistance in organizing NEBLSAs large annual career fair, held at NYLS.

In December 2017, City & State New York magazine named Swati Parikh, Senior Director of Public Service and Pro Bono Initiatives, to its “Responsible 100” list for her exemplary leadership in community service.
SCHOLARSHIP

Books and Chapters

- Professors Deborah N. Archer and Richard D. Marsico published *Special Education Law and Practice* (Carolina Academic Press), which covers a vast array of structural and historic context highly relevant to special education, including school discipline, racial disparities, and developments in landmark cases.

- Professor Tamara Belinfanti co-authored *Citizen Capitalism: How a Universal Fund Can Provide Influence and Income to All* (Berrett-Koehler), which will be published in January 2019.

- Professor Lenni Benson co-edited *Protecting Migrant Children: In Search of Best Practice* (Elgar Press), with Dr. Mary Crock of the University of Sydney.

- Professor Lloyd Bonfield published *European Union Business Law: Representing Clients Doing Business in the European Union* (West Academic Publishing), an in-depth exploration of European Union business law, including free movement of goods, workers, and capital; competition law; merger control; state subsidies; and cross-border investment regulation.


- Professor Kris Franklin is working on *Legal Reasoning Case Files* (Carolina Academic Press), which will be published in January 2019.

• Professor Emeritus Michael L. Perlin published *Shaming the Constitution: The Detrimental Results of Sexual Violent Predator Legislation* (Temple University Press) with Adjunct Professor Heather Cuocolo '03 and the third edition of *Mental Disability Law: Cases and Materials* (Carolina Academic Press) with Adjunct Professor Cuocolo and Alison J. Lynch '13, M.A. '15.

• Professor Richard K. Sherwin edited *A Cultural History of Law in the Modern Age* (Bloomsbury Press), wrote the book’s introduction, and co-authored one of its chapters. The book will be published in November 2018.

• Dean and Professor Emeritus James F. Simon published *Eisenhower vs. Warren: The Battle for Civil Rights and Liberties* (W. W. Norton), which chronicles the bitter 1950s feud between President Dwight D. Eisenhower and Chief Justice Earl Warren, a battle that shaped the Civil Rights movement.

• Professor Nadine Strossen published *HATE: Why We Should Resist It with Free Speech, Not Censorship* (Oxford University Press), bringing clarity and insight to the question of how best to stamp out hate through vigorous “counterspeech” and activism.

• Professor Ari Ezra Waldman published his first book, *Privacy as Trust: Information Privacy for an Information Age*, which presents a roadmap for safeguarding privacy in today’s digitized world. He is working on a second book, *Designing With Privacy*.

• Professors Gerald Korngold and Ruti G. Teitel authored chapters in new or forthcoming books.

**Journal Articles**

• Faculty members’ writing was published or is forthcoming in numerous academic law journals, including these:
  - Alabama Law Review
  - Boston College Law Review
  - Case Western Law Review
  - Columbia Law Review
  - Cornell Law Review
  - Fordham Law Review Online
  - Georgetown Journal of International Law
  - New York University Annual Review of Law
  - North Carolina Law Review
  - Northwestern University Law Review Online
  - Roger Williams University Law Review Online
  - University of Illinois Law Review
  - Washington University Law Review

• Faculty also published in dozens of leading practitioner journals in diverse fields such as immigration law, microbiology, psychiatry, legal history, and taxation.
PROMOTIONS

Three dynamic NYLS faculty members—all of whose work focuses on technology that drives the global economy—were granted tenure and promoted to full professor:

- **Professor Stacy-Ann Elvy** is a renowned authority on Internet of Things privacy and security issues, commercial law, and human rights law and Associate Director of the Center for Business and Financial Law at NYLS.

- **Professor Jacob S. Sherkow** is an expert on intellectual property and the biosciences and a leading voice in the patent dispute over CRISPR, a powerful gene-editing technology.

- **Professor Ari Ezra Waldman** is Founding Director of NYLS’s Innovation Center for Law and Technology and the Founder and Director of the School’s Institute for CyberSafety, which includes the first-of-its-kind law school pro bono clinic representing victims of online harassment.

SPOTLIGHT

Welcoming Professor Gowri Krishna

**Gowri Krishna** joined NYLS as Associate Professor of Law in summer 2018. She teaches NYLS’s new Nonprofit and Small Business Clinic. Professor Krishna is an experienced clinical educator with a strong focus on economic, racial, and social justice. She began her career as an Equal Justice Works Fellow at the Urban Justice Center, where she led a project that provided legal services to low-wage immigrant worker groups. She also taught community economic development clinics at Fordham Law School, the University of Michigan Law School, and Roger Williams University Law School and led an expansion of the Urban Justice Center’s Community Development Project, which represents worker cooperatives and nonprofit groups throughout New York City on a broad range of corporate matters. She has published scholarship on worker cooperatives and movement lawyering and is an expert on immigrant-owned worker cooperatives.

APPOINTMENTS AND AWARDS

- **Professor Deborah N. Archer** was elected General Counsel to the National Board of the American Civil Liberties Union.

- **Professor Lenni Benson** was honored with the 2018 Candlelight Award by the James Jay Dudley Luce Foundation for her work with young immigrants through the Safe Passage Project, a nonprofit she founded at NYLS. She also received the Kobak Prize from the New York County Lawyers Association for her role in developing a November 2017 program on sanctuary cities.
Professors Camille Broussard and David Chang led the 2017–18 Academic Support Curriculum Committee in a successful search to fill two newly created positions, the Assistant Dean for Academic Success and the Assistant Dean for Bar Success, and in the ongoing effort to design and implement a continuum of academic support programming and services from First Week through the bar exam.

Professor Kirk D. Burkhalter ’04 won the Class of 2018 Teaching Award, given at Commencement.

Dean and Professor Anthony W. Crowell was elected to the board of the Congressional Award Foundation in Washington, D.C. The Congressional Award is given to youth through age 23 who have demonstrated exceptional community service and other achievements. Dean Crowell was a Congressional Award recipient in 1987.

Professor Stephen J. Ellmann was given the President’s Medal at Commencement in June 2018 for his exceptional and lasting contributions to the NYLS community, including through his advocacy for the rule of law at home and overseas.

Professor Stacy-Ann Elvy was appointed to serve as an advisor on the American Law Institute’s Principles for a Data Economy, a joint project with the European Law Institute.

Professor Ronald H. Filler was honored in October 2017 for having one of the best panels at the Annual Spring Meeting of the American Bar Association’s International Law Committee.

Professor Kris Franklin was named Director of Academic Initiatives at NYLS, where she will work closely with Associate Dean for Academic Affairs William P. LaPiana on all aspects of the School’s teaching and learning efforts. Professor Franklin, who is Co-Director of NYLS’s Initiative for Excellence in Law Teaching, was also a member of a group that was chosen as a finalist for the Leading Edge Prize for Educational Innovation given by Wolters Kluwer.

Professor Rebecca Roiphe was named the liaison between the Association of American Law Schools and the American Bar Association Standing Committee for Ethics and Professional Responsibility.

Professor Jacob S. Sherkow was named a Permanent Visiting Professor at the Center for Advanced Studies in Biomedical Innovation Law at the University of Copenhagen.

Professor Nadine Strossen was appointed to the Advisory Council of FIRE, the Foundation for Individual Rights in Education, and to the Advisory Board of the Heterodox Academy.

Greater Engagement with Adjunct Faculty Members

In the summer of 2018, Professor Howard S. Meyers was appointed to a new role at NYLS: Dean of Adjunct Faculty Engagement. In the role, he will coordinate the appointment of new adjunct faculty members, ensure they receive institutional training, counsel them on developing appropriate goals and outcome assessments for their courses, and serve as an overall mentor, linking them to other full-time faculty mentors based on subject matter. He will also help adjunct colleagues develop greater engagement in NYLS’s scholarly life.

NYLS continued its Tuesday Scholarship Lunch Series, in which faculty members and outside experts shared their scholarship and exchanged views. Outside faculty speakers in 2017–18 included these:
- Professor Jessica Bulman-Pozen, Columbia Law School
- Professor Hosea Harvey, Temple University Beasley School of Law
- Professor Sergio Alberto Gramitto Ricci, Cornell Law School
- Dr. Michal Shur-Ofry, Hebrew University of Jerusalem Law School
- Professor Katherine J. Strandburg, New York University School of Law
- Professor Zephyr Teachout, Fordham University School of Law
- Professor Ellen Yaroshefsky, Hofstra University Maurice A. Deane School of Law


Professor Alan I. Appel ’76 spoke at New York University’s 76th Institute on Federal Taxation.

Professor Robert Blecker was featured prominently in the “Deflategate” documentary Four Games in Fall, which premiered in spring 2018.

Dean and Professor Anthony W. Crowell spoke at ALM Media’s Legaltech gathering, part of Legalweek New York, on a panel titled “The Evolution of the Legal Services Business Model”; he was joined by CEOs, general counsels, and chief strategy officers at tech and industrial firms.

Professor Stacy-Ann Elvy participated in a roundtable held by the U.S. Departments of Justice and Homeland Security in Washington, D.C. evaluating Internet of Things privacy, security, and liability issues. She was one of 15 legal experts across the country from the private bar selected to participate.

Professor Ronald H. Filler co-authored an amicus brief in a U.S. Supreme Court case involving a trading strategy known as “spoofing.”

Professor Kris Franklin led a plenary workshop at the annual American Association of Law Schools New Law Teachers Conference and led a workshop for New York University School of Law faculty on teaching critical reading skills.

For the fourth consecutive year, Professor Doni Gewirtzman was one of 25 thought leaders invited to attend the Wolters Kluwer Leading Edge Conference.

Professors Anne Goldstein and Lynn Su presented at the Rocky Mountain Legal Writing Conference held at the University of Denver’s Sturm College of Law.
Professor Gerald Komgold spoke at the American Planning Association Annual Meeting on “Land Value Capture for Community Benefits: Tools and Legal Framework.”

Professor Mariana Hogan presented trial skills programs to lawyers at the District of Columbia Office of the Attorney General, the New York City Law Department, and large law firms and corporations.

Associate Dean and Professor William P. LaPiana spoke at the joint fall CLE meeting of the Tax and Real Property Trust and Estate Law Sections of the American Bar Association.

Professor Arthur S. Leonard continued chronicling LGBTQ-related cases and developments in the law in the Gay City News, in his legal newsletter LGBT Law Notes, and on his podcast. He also co-authored an amicus brief in a Florida case involving conditions for LGBT prisoners.

Assistant Dean Cynara McQuillan ’03 presented at the AccessLex Legal Education Research Symposium.

Professor Edward A. Purcell Jr. appeared at high-profile book events at NYLS and in Washington, D.C. with Dean and Professor Emeritus James F. Simon on Professor Simon’s new book, Eisenhower vs. Warren: The Battle for Civil Rights and Liberties. At both events he interviewed Professor Simon on the constitutional law and legal history themes in the book. The NYLS event was broadcast on C-SPAN 2.

Professor Ross Sandler participated in a New York City Council ceremony in which the Council adopted a proclamation honoring the 25th anniversary of the Sports & Arts in Schools Foundation (SASF), the largest provider of after-school programs in New York City. He co-founded SASF in 1992 and served as Chair of its board from 2012 to 2015.

Professor Houman Shadab presented on contract digitization at the annual Clio Cloud conference, which included more than 1,200 attendees from 20 countries. He also spoke at the spring 2018 International Monetary Fund and World Bank Group meeting, the 2017 Emerging Legal Technology Forum, and the 2017 Blockchain for Wall Street conference.

Professors Jacob S. Sherkow and Ari Ezra Waldman spoke at the University of Pennsylvania Law School’s inaugural Junior Faculty Forum for Law and STEM in October 2017; they were among just seven legal academics selected from universities nationwide to present.

Professor Richard K. Sherwin delivered the Visiting Fellow lecture at Fitzwilliam College at the University of Cambridge; he also presented a lecture at the Fondazione Premio Napoli in Naples, Italy and a lecture at the Architectural Association School of Architecture in London.

Professor Nadine Strossen testified before the U.S. Senate Health, Education, Labor and Pensions Committee in a hearing entitled “Exploring Freedom of Speech on Campus.”

Professor Ruti G. Teitel was the keynote speaker at the Latin American International Law Conference in Buenos Aires. She also spoke at the American Society of International Law Annual Meeting and the International Peace Institute.

Professor Ann F. Thomas organized NYLS’s 15th annual Tax Lawyering Workshop in May 2018. The all-day CLE focused on truth and transparency in tax law, featured expert speakers, and coincided with the 15th anniversary of NYLS’s Graduate Tax Program, which Professor Thomas leads.
Professor Ari Ezra Waldman testified before the House Judiciary Committee at a hearing on the content filtering practices of social media companies. He was also honored at the University of Ottawa as the Deirdre G. Martin Lecturer on Privacy, Canada’s premier privacy scholarship honor.

During 2017, NYLS presented 46 CLE courses, including courses on asylum law, tax, land use, and dispute resolution attended by hundreds. Faculty participated in dozens of outside CLEs, events, and conferences around the globe.

NYLS Digital Commons, an online repository of research, scholarship, and intellectual product of the entire NYLS community, has seen more than 125,000 downloads since its fall 2015 launch.

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**Spotlight**

**Legal Ethics in the Media**

In the 2017–18 year, Professor Rebecca Roiphe became a fixture on national television and in high-profile newspapers for her commentary on the Trump Administration, the Department of Justice, and prosecutorial independence. She co-authored an op-ed in The Hill and a piece in the The New York Review of Books Daily; was quoted extensively in The New York Times, the Washington Post, Reuters, Slate, and other outlets; and has appeared on CBS and MSNBC. Her co-authored Alabama Law Review article “Can the President Control the Department of Justice?” received substantial press interest as well.

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**Spotlight**

**Tackling Hate Speech at Home and Abroad**

During summer 2018, Professor Nadine Strossen, a champion of free speech and the first female President of the American Civil Liberties Union, traveled around the country and across the globe to discuss her celebrated book, HATE: Why We Should Resist It with Free Speech, Not Censorship. Along the way, she reunited with numerous alumni at book events, conducted dozens of television and radio interviews, received glowing book reviews in national publications, and appeared at major universities, including the University of Pennsylvania, Cornell, Harvard, the University of Virginia, and the London School of Economics and Political Science. NYLS research assistants provided key assistance throughout the process: Dennis Futoryan 2L, Nana Khachatryan 3L, Kasey Kimball 3L, Stefano Perez 3L, and Rick Shea 3L.
In March 2018, the Moot Court Association hosted its 42nd Annual Robert F. Wagner National Labor and Employment Law Competition, attended by law students from across the country. Wagner is the nation's largest student-run moot court competition and the premier national competition dedicated to labor and employment law. The final-round judges were Dean Anthony W. Crowell; Ronald Meisburg, a former member of the National Labor Relations Board; Catherine K. Ruckelshaus, General Counsel to the National Employment Law Project; and Hon. Faviola Soto ’78 of the New York State Court of Claims.

The Dean’s Leadership Council, which includes first-year students in the top 25 percent of their class, participated in its fourth annual professional development retreat, hosted by Dean Anthony W. Crowell. The March 2018 event focused on cultural competency, diversity, and inclusion and featured remarks by Professor Nadine Strossen on promoting a diverse community through robust free speech, a business etiquette lunch, and a panel discussion with Commissioner Lisette Camillo of the New York City Department of Citywide Administrative Services, Vice President for Institutional Advancement Marcey L. Grigsby ’06, NYLS Trustee Susan M. Hinkson ’98, LL.M. ’12, and Professor Strossen.

With institutional support, NYLS student organizations held events throughout the year:

- In April 2018, the Immigration Law Students Association, Latin American Law Students Association, Muslim Law Students Association, OutLaws, and Military Justice and Veterans Association held a Spring Diversity Banquet.

- The First Generation Professionals held an April 2018 panel discussion and networking reception, “Success in Style,” moderated by Karen Artz Ash ’80, Adjunct Professor at NYLS and National Co-Chair of the Intellectual Property Department at Katten Muchin Rosenman LLP, and sponsored by Traub Lieberman Strauss & Shrewsberry LLP. First Generation Professionals also held a networking dinner in November 2017.

NYLS maintains strong connections with its internal and external communities.
– In March 2018, the Pro Bono Scholars Seminar hosted a joint class and reception for all Pro Bono Scholars in the New York City area. The topic of the panel discussion, moderated by Distinguished Adjunct Professor Andrew Scherer, was New York City’s new right to counsel for low-income tenants facing eviction. The reception was hosted by Skadden, Arps, Slate, Meagher & Flom LLP and sponsored by the Law School Access to Justice Council. Speakers included former New York State Chief Judge Jonathan Lippman.

– In February 2018, the Asian American Law Students Association held its Lunar New Year celebration and networking event.

– In February 2018, the Immigration Law Students Association, Latin American Law Students Association, and Student Bar Association held a panel discussion on how the media is addressing immigration topics in today’s political climate.

– In November 2017, the Legal Association for Women held a discussion on the Deferred Action for Childhood Arrivals program as related to LGBTQ and gender rights.

– The Federalist Society hosted a November 2017 discussion on marijuana’s challenge to federal-state relations. A representative from the Cato Institute spoke.

– The Student Bar Association organized NYLS’s Spirit Day in October 2017. The event included students, faculty, staff, and alumni to celebrate the School’s role in their success.

– The Sports Law Society and the Student Bar Association, with the Innovation Center for Law and Technology, organized the Ninth Annual Sports Law Symposium, “Getting an Edge: What Can Law Teach Sport and Sport Teach Law?” in October 2017. The event was hosted by Professor Robert Blecker, and the keynote speaker was Marc Lasry ’84, owner of the Milwaukee Bucks basketball team and CEO of Avenue Capital.

– In October and November 2017, several student groups—the Asian American Law Students Association, the Black Law Students Association, the Criminal Law Society, the Federalist Society, the Latin American Law Students Association, the Legal Association for Women, OutLaws, and the Student Bar Association—helped sponsor bystander trainings for responding to victims of violence and sexual assault. Trainings were required for all first-year students.


**SPOTLIGHT**

**Bringing Together Three Competition Teams**

In March 2018, NYLS gathered all three of its award-winning competition teams—the Dispute Resolution Team, Moot Court Association, and Trial Competition Team—for a first-ever joint showcase event and networking reception. The demonstration, hosted by the Student Bar Association, centered on a criminal law fact pattern with elements specifically developed to highlight each team’s unique approach and skills taught. Dean Anthony W. Crowell, faculty members, alumni of the teams, staff, and students attended.
TRUSTEE AND ALUMNI ENGAGEMENT

- NYLS was pleased to add a new member to its distinguished Board of Trustees: Pamela Foster ’00, NYLS Alumni Association President and Chief Operating Officer of the global philanthropic group Co-Impact.

- The Dean’s Institutional Advisory Board, established during the 2016–17 year, continued to provide counsel on the School’s priorities, initiatives, and direction in partnership with NYLS leadership and the Board of Trustees. The Institutional Advisory Board includes the following prominent alumni: Manny Alicandro ’12, Ken Biberaj ’08, Steven Harber ’92, Mary Herms ’12, Holly Lake ’99, Mark Lapidus ’12, Jennifer McCool ’97, James Tricario Jr. ’77, Philip West ’84, and Fred Wistow ’77.

- The NYLS Alumni Association, spearheaded by Manny Alicandro ’12 (Vice President) and Pamela Foster ’00 (President), organized the fifth annual Bar Exam Lunch Program in July 2018, which provided NYLS graduates with essential bar prep resources and lunch during the bar exam. The 2018 program—themed “NYLS Bar Exam Champions”—marked a record year for alumni participation. NYLS Board Chair Arthur N. Abbey ’59 and NYLS trustees were instrumental in making the event a success.

- Trustee Norman Radow ’81, CEO of The RADCO Companies, a leading real estate acquisition and redevelopment company, was named one of the Atlanta Business Chronicle’s 2018 “Most Admired CEOs” in July 2018.

- NYLS honored several alumni at its June 2018 Commencement. Monique Baptist ’18, Neldra M. Zeigler ’79, and Douglas Zeigler ’81 received the Kathleen Grimm Medal for Distinguished Public Service. The Grimm Medal is named for Kathleen Grimm, an alumna and trustee of NYLS and one of New York City's most committed public servants, who passed away in 2015. Christina M. Storm ’77, who founded the international nonprofit Lawyers Without Borders, received the President’s Medal.

- In June 2018, Trustee David Comstein began serving as the U.S. Ambassador to Hungary.

- NYLS held alumni events in Washington, D.C. in May 2018, including a reception at Weil, Gotshal & Manges LLP hosted by partner Steve Tyrrell ’83. The event included a discussion between Dean and Professor Emeritus James F Simon and Professor Edward A. Purcell Jr. about Professor Simon’s new book, Eisenhower vs. Warren: The Battle for Civil Rights and Liberties. In addition, NYLS Trustee Jeffrey D. Knowles ’75 hosted a Privacy Law and Policy Roundtable at Venable LLP, featuring Professor Ari Ezra Waldman and Georgetown Law Professor Paul Ohm and attended by several NYLS alumni, as well as privacy law practitioners and thought leaders.

- In April 2018, NYLS’s Black Law Students Association (BLSA) held its 23rd Annual Alumni Awards dinner for the BLSA Scholarship Fund. The event recognized Nyasha S. Foy ’12, Associate Director of Business and Legal Affairs at VICE Media; Cecilia B. Loving, Deputy Commissioner and Chief of Diversity and Inclusion at the New York City Fire Department; Charles E. Phillips Jr. ’93, CEO of Infor and an NYLS Trustee; and Errol B. Taylor ’87, a partner at Milbank, Tweed, Hadley & McCloy LLP and an NYLS Trustee.

- In April 2018, NYLS hosted the 2018 Law Review Scholarship Benefit, which honored Rick Chung ’97, General Counsel and Senior Vice President of Bowlmor AMF and a former New York Law School Law Review Articles Editor.

- In March 2018, Maurice R. Greenberg ’50, Chairman and CEO of C.V. Starr & Co. Inc. and an NYLS Trustee Emeritus, received the Crain Lifetime Achievement Award in recognition of his outstanding contribution to the risk management and insurance sector.

- During spring 2018, NYLS alumni held several events, including an April 2018 Alumni Association Meeting After-Party, a March 2018 Bar Exam Lunch Program Bowl-a-Thon sponsored by the Alumni Association, and a March 2018 networking evening in Washington, D.C.
The 2017 Gala, held in November, was themed “Groundbreaking Women in the Law” and celebrated the remarkable contributions of Sybil Shainwald ’76, Susan M. Hinkson ’98, LL.M. ’12, Professor Nadine Strossen, Judith “Judge Judy” Sheindlin ’65, and General Electric Company, which has set ambitious goals for closing the gender gap in science, technology, engineering, and mathematics hiring. More than 300 alumni and friends attended.

NYLS continued to forge close ties between alumni and the Mendik Library, whose vast resources are available to all graduates of the School. Alumni supported the Mendik Library by sharing class photos and memorabilia for its archives, where they will benefit the entire NYLS community, and by providing other gifts.

NYLS celebrated alumni accomplishments and shared news and events through its magazine, e-newsletter, online news stories, and an alumni and friends “honor roll.”

Marcey L. Grigsby ‘06 Takes a Leading Role at NYLS

In March 2018, NYLS proudly welcomed Marcey L. Grigsby ‘06 as Vice President for Institutional Advancement and Chief Development Officer. In the role, she oversees NYLS’s alumni affairs and development functions and coordinates with the Office of Academic Planning and Career Development to engage alumni in mentoring and employment opportunities for students and graduates.

A dedicated alumna of the School, Grigsby graduated first in her class and was Editor in Chief of the New York Law School Law Review. After NYLS, she served as a law clerk on the U.S. Court of Appeals for the Sixth Circuit, was an associate at Debevoise & Plimpton LLP and worked in business development at Ropes & Gray LLP and Debevoise & Plimpton. She has maintained strong connections to NYLS since graduating and previously served as the Law Review’s publisher and an adjunct professor between 2010 and 2013.

Celebrating One of NYLS’s First Female Graduates

Hon. Florence Zimmerman ’41, one of the first women to graduate from NYLS, celebrated her 103rd birthday in March 2018. Vice President for Institutional Advancement Marcey L. Grigsby ‘06 attended the celebration in Riverdale, where Judge Zimmerman now lives, and presented her with a framed letter from Dean Anthony W. Crowell wishing her a happy birthday and recognizing her many accomplishments as a former housing lawyer for New York City and a former New York City Civil Court Judge. New York Law School Magazine also profiled Judge Zimmerman in its 2018 digital issue. Find the story at magazine.nyls.edu/vol37no1.
COMMUNITY ENGAGEMENT

- NYLS convened important conversations that drew top leaders to campus:
  - Dr. Mary Bassett, Commissioner, New York City Health Department
  - Richard Buery, Deputy Mayor, New York City
  - Lisette Camillo, Commissioner, New York City Department of Citywide Services
  - Richard Carranza, Chancellor, New York City Schools
  - Richard Condon, former Special Investigator, New York City School District and former Commissioner, New York City Police Department
  - Hon. Paul A. Crotty, U.S. District Court Judge, Southern District of New York and former New York City Corporation Counsel
  - Bill de Blasio, Mayor, New York City
  - Carmen Fariña, Chancellor, New York City Schools
  - Patrick Foye, President, Metropolitan Transportation Authority
  - Betsy Gotbaum, Executive Director, Citizens Union and former New York City Public Advocate
  - Lorraine Grillo, President, New York City School Construction Authority
  - Noah J. Hanft, President and CEO, International Institute for Conflict Prevention and Resolution
  - Susan Herman, President, American Civil Liberties Union
  - Jeh Johnson, former U.S. Secretary of Homeland Secretary
  - Meera Joshi, Commissioner, New York City Taxi & Limousine Commission
  - Hon. Jonathan Lippman, former New York State Chief Judge
  - Hon. Joan Lobis, former New York State Supreme Court Justice
  - Chirlane McCray, First Lady, New York City
  - James P. O’Neil, Commissioner, New York City Police Department
  - Christine Quinn, President and CEO, Women in Need and former Speaker, New York City Council
  - Frederick Schaffer, Chair, New York City Campaign Finance Board
  - Hon. Jean Schneider, Citywide Supervisory Judge, New York City Housing Court
  - Sam Schwartz, former Traffic Commissioner, New York City
  - Anthony Shorris, First Deputy Mayor, New York City
  - Phil Thompson, Deputy Mayor, New York City
  - Hon. Peter Tom, Justice, Appellate Division, First Department, New York State Supreme Court
  - Ritchie Torres, New York City Council Member, District 15
  - Polly Trottenberg, Commissioner, New York City Department of Transportation
  - Eric Ulrich, New York City Council Member, District 32
  - Dennis Walcott, President and CEO, Queens Library and former New York City Deputy Mayor and Schools Chancellor
In August 2018, NYLS, the New York State Division of Veterans’ Affairs, and the New York State Division of Human Rights held a Veterans’ Human Rights Conference at NYLS. The keynote speaker was American Civil Liberties Union President Susan Herman.

The Campaign Finance Board hosted an August 2018 panel at NYLS. The topic was improving New York City’s campaign finance program, and speakers included Frederick Schaffer, Chair of the New York City Campaign Finance Board; Betsy Gotbaum, Executive Director of Citizens Union and former New York City Public Advocate; Christine Quinn, President and CEO of Women in Need and former Speaker of the New York City Council; and New York City Council Members Ritchie Torres and Eric Ulrich.

During the summer of 2018, NYLS Assistant Dean and General Counsel Matthew Gewolb served as Executive Director of the New York City Charter Revision Commission. He was appointed by Mayor Bill de Blasio.

In June 2018, the Personal Democracy Forum, the world’s longest ongoing conference about technology and civic life, was held at NYLS. The speakers included Chris Hughes, a co-founder of Facebook and the Co-Chair of the Economic Security Project.

NYLS co-hosted the statewide “Making New York Count in 2020” conference with New York Counts 2020. The June 2018 event focused on a fair and accurate census count, and speakers included New York City Deputy Mayor for Strategic Policy Initiatives Phil Thompson and New York City Schools Chancellor Richard Carranza.

In May 2018, the Center for New York City Law hosted its Fourth Annual Civic Fame Awards. Errol Louis, host of the TV news show Inside City Hall, spoke. The honorees were Richard Condon, former Special Investigator for the New York City School District and former New York City Police Commissioner; Hon. Paul A. Crotty, U.S. District Court Judge for the Southern District of New York and former New York City Corporation Counsel; Susan M. Hinkson ’98, LL.M. ’12, Executive Vice President at Capalino+Company; Geneussianoff, Senior Attorney for the New York Public Interest Research Group and Senior Attorney for Straphangers; and Dennis Walcott, President and CEO of the Queens Library and former New York City Deputy Mayor and New York City Schools Chancellor.
In April 2018, the Pegalis & Erickson Health Law Colloquium, sponsored by Trustee Steven E. Pegalis ’65, explored the topic “Examining the Intersection of Bioethics and the Law in 2018.” The discussion and CLE focused on clinical decision-making, palliative and end-of-life care, medical and social science research, and related issues.

In February 2018, NYLS and the Federal Bar Association co-hosted the New York Immigration and Asylum Conference, a full day of CLE programming attended by hundreds of leaders and advocates across the state and held at NYLS.

In January 2018, NYLS faculty, staff, and students celebrated Martin Luther King Jr. Day with a service project at the Ronald McDonald House in Manhattan, which houses the families of children coping with serious illness.

In December 2017, New York City leaders held the first-ever Cities Thrive conference at NYLS. The two-day event, which focused on policies related to mental health, included Mayor Bill de Blasio, First Lady Chirlane McCray, then-Deputy Mayor Richard Buery, and then-Health Commissioner Dr. Mary Bassett.

In November 2017, NYLS and Citizens Union hosted a public forum featuring leading candidates for New York City Council Speaker.

NYLS and the Manhattan Chamber of Commerce hosted a November 2017 breakfast discussion on cybersecurity with former U.S. Secretary of Homeland Security Jeh Johnson and Ken Biberaj ’08. Secretary Johnson also met separately with NYLS students and discussed his public service career.

In October 2017, NYLS hosted a book event for Bana Alabed, the young Syrian immigrant who authored Dear World: A Syrian Girl’s Story of War and Plea for Peace.

NYLS co-hosted a September 2017 panel with the University of Chicago Alumni Association on the Deferred Action for Childhood Arrivals program and immigration reform.

NYLS and Citizens Union co-hosted a September 2017 forum on the possibility of a New York State Constitutional Convention. Every 20 years, New Yorkers have the opportunity to vote on whether to re-evaluate the state’s governing document.

Throughout the 2017–18 year, the New York chapter of the American Immigration Lawyers Association continued to hold its monthly meetings at NYLS, and the Safe Passage Project, the immigration nonprofit founded by Professor Lenni Benson and housed at NYLS, hosted numerous immigration training programs on campus. In June 2018, NYLS and Safe Passage jointly hosted a special large-scale training on Special Immigrant Juvenile Status and asylum proceedings for employees of Bloomberg and Goldman Sachs.

Through NYLS’s Pro Bono Scholars Program, nine members of the Class of 2018 devoted their last semester of law school to full-time pro bono legal service, representing people from low-income and underserved communities.
Women and STEM

NYLS proudly welcomed Alex Dimitrief, President of General Electric Company’s Global Growth Organization, as a featured speaker at both its 2017 “Groundbreaking Women in the Law” Gala and its 2018 Commencement, where he received an honorary degree. General Electric seeks to close the gender gap in science, technology, engineering, and mathematics (STEM) professions by 2020 and has set ambitious targets for its STEM roles and technical entry-level positions. Dimitrief, whose role involves driving General Electric’s international growth, uses his global platform to amplify the company’s gender equity and diversity efforts. At the Gala, Pooja Parekh 1L, who was an engineer at General Electric before attending NYLS, also spoke about the importance of gender equity and her interest in the intersection of technology and the law.

Diversity and Inclusion

In July 2018, NYLS was recognized by the Council on Legal Education Opportunity, Inc. (CLEO) for its outstanding commitment to diversity as a legal educator. In honor of its 50th anniversary, CLEO, the longest-serving national organization committed to increasing diversity in the legal profession via legal education, selected winners of its EDGE Award in three categories: education, diversity, and greater equality in the legal profession. NYLS was among 50 law schools in the nation honored as an educator.

Throughout the 2017–18 year, NYLS’s Office of Diversity and Inclusion co-hosted a number of events with student affinity groups and continued to provide opportunities for training and recognition:

- NYLS held student trainings on implicit bias in August 2018 and April 2018.
- In June 2018, NYLS offered the CLE program “Putting Diversity into Practice: What the Legal Industry Says (and Doesn’t Say) About Today’s Diversity Challenges.”
- Also in June, NYLS hosted a CLEO program for pre-law students on achieving success in the law school application process.
- In May 2018, the Office of Diversity and Inclusion hosted the Tri-State Diversity Council symposium. The theme was “Women Blazing Trails.”
- In March 2018, NYLS also celebrated its 2018 Diversity Champions—outstanding individuals or groups whose work strongly contributes to an inclusive, safe, and supportive community for all—as part of Diversity Day. They were Professor Anne Goldstein, Assistant Vice President of Marketing Regina Chung, and the Muslim Law Students Association.
- In January 2018, NYLS offered its fourth annual Alternative Dispute Resolution and Diversity Symposium, along with the American Bar Association Business Law Section, to explore why the practice of arbitration and mediation has been persistently homogeneous—and how it can become more diverse and inclusive. The event featured leaders from big law firms, academia, and the judiciary; it also offered diversity and inclusion CLE credit.
DEVELOPING AND SUPPORTING STAFF

- In June 2018, launched “Together, we are New York’s Law School,” an enhanced and expanded array of development training and resources.

- Initiated a new Performance Management and Professional Development Program to improve communication on performance expectations, establish individual performance goals and growth opportunities, enhance feedback between managers and staff, establish clear links between individual performance and the School’s strategic goals, and help to identify professional development and training opportunities. NYLS also held training workshops on the new program for all staff.

- Undertook a series of Professional Development sessions for leaders and managers that focused on strategy, planning, and growth.

- Hired a new Title IX Coordinator, Terri Sasanow, who joins NYLS’s Title IX Co-Coordinator, Brian Kaszuba ’04, in ensuring that NYLS’s Title IX policy and trainings are clear and robust.

- Provided Title IX training for all staff on NYLS’s new Sexual Misconduct Policy and on related federal and state law provisions.

- Held regular Staff Town Halls led by Dean Anthony W. Crowell to solicit input and offer updates on admissions, budget, fundraising, operations, and community events.

- Promoted health and wellness through a monthly health and wellness newsletter, Wednesday “Summer Walks,” an annual flu shot event, and visits from a local fitness expert to discuss nutrition and stress-management.

- Hosted Employee Appreciation Days, with activities, food, and coffee during the spring and summer of 2018.

NYLS operates efficiently and transparently.

PROGRESS 2017–18
ENSURING AN EFFICIENT CAMPUS

- Earned a U.S. Environmental Protection Agency Energy Star rating for the east-campus building, the only NYLS building eligible for such a rating.
- Completed major facade restoration and repairs to the east-campus building in accordance with New York City Local Law 11.
- Installed new energy-efficient roofing on the east- and center-campus buildings.
- Completed a project to replace multiple technical and IT systems with one infrastructure by June 2021; the project will ultimately save more than $730,000 while streamlining the delivery and backup of data.
- Negotiated a new desktop printing contract, reducing service costs by half.
- Conducted a comprehensive student survey of print/copy/scan services in preparation for the selection of a new service provider in Fiscal Year 2020.
- Migrated to a new event-scheduling program with enhanced room reservation features.
- Through efficient use of space, hosted Success Academy Charter Schools’ large-scale teacher training for the third summer in a row.

Leadership in College and University Human Resources

Two members of NYLS’s Office of Human Resources have taken new leadership roles on the board of the New York Metro Chapter of the College and University Professional Association for Human Resources. Vice President for Human Resources Jody Pariante, a board member for five years, is President-Elect, and Senior Director of Human Resources Jennifer Khuu, a new board member, is Treasurer.
THE PATH AHEAD

During the 2017–18 academic year, NYLS conducted a months-long, community-wide planning process that included broad surveys, discussions, presentations, and focused planning sessions with specialized groups.

The new Strategic Plan—which will be published in the coming months—will build on the solid foundation of the original plan, responding to changes in legal education during the past five years.

Visit www.nyls.edu/strategy for all of NYLS’s strategic planning documents and updates.

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**On leave
First Week is a blend of immersive classes, programs, and social activities to help first-year students acclimate to law school.

NYLS’s 126th Commencement exercises were held on June 1, 2018 at Carnegie Hall.